

RESOLUTION NO. 4325

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD
APPROVING NEW CITY POLICY NO. 325, VACATION LEAVE DONATION**

WHEREAS, current City policy allows employees to donate sick leave to other employees who have exhausted their accrued leave and are on extended medical leave, upon City Manager approval; and

WHEREAS, the City of Soledad wishes to provide another compensation option to eligible employees in need who are on extended medical leave; and

WHEREAS, the City wishes to extend the ability of employees to donate vacation hours to employees who have exhausted all accrued leave and are on extended medical leave; and

WHEREAS, the City wishes to establish a policy permitting vacation time donations to employees in such need.

NOW THEREFORE, BE IT HEREBY RESOLVED, that the City Council hereby approves new City Policy No. 325, Vacation Leave Donation, in the form of the document hereunto attached, and incorporated herein by reference, marked "Exhibit A."

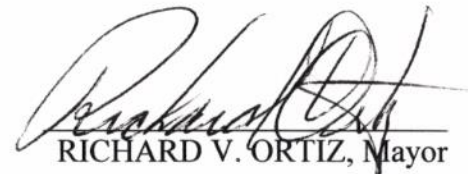
PASSED AND ADOPTED at a regular meeting duly held on the 7th day of January 2009, by the following vote:

AYES, and in favor thereof, Councilmembers: Richard J. Perez, Juan Saavedra, Patricia Stephens, Mayor Pro Tem Martha Camacho, Mayor Richard Ortiz

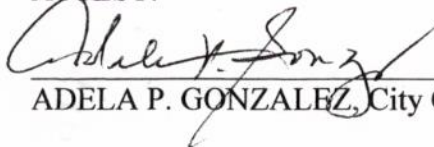
NOES, Councilmembers: None

ABSTAIN, Councilmembers: None

ABSENT, Councilmembers: None


RICHARD V. ORTIZ, Mayor

ATTEST:


ADELA P. GONZALEZ, City Clerk